



Title: Nursery Plant Production Associate

Reports To: Plant and Food Production Manager

Job Summary: Assist with all aspects of native plant production

Overview

Unity's Nursery Production Associate position is an excellent opportunity for a professional to join a growing, fast-paced company. We are seeking a motivated professional who has a good knowledge of plant material, plant care techniques, and insect and disease identification. The successful candidate will be able to take direction and be willing to learn. This is a hands-on position with weekend time required as needed.

Unity Church Hill Nursery (UCHN) is a full-service garden center offering a wide variety of high-quality plant material including trees, shrubs, perennials, native plants, and seasonal plants of all sizes. Unity is located outside of Chestertown on the Eastern Shore of Maryland.

Core Responsibilities

- Assist with all aspects of native plant production (trees, shrubs, perennials, and plugs), daily operations and sales.
- Daily care of plant material in and around the greenhouses.
- Maintain plant material in healthy and saleable condition.
- Maintain appropriate growing environments for all greenhouses including heating, cooling, and ventilation.
- Monitor field nursery and greenhouses for pest and disease management.
- Daily communication with the Plant and Food Production Manager to ensure that production goals are being met and to discuss/troubleshoot issues.
- Perform other necessary duties as assigned by Unity management.

Preferred Qualifications and Competencies

- Minimum of 3 years of plant production/greenhouse/horticultural experience required.
- Ability to work independently and as a member of a team
- Effective time-management skills, high attention to detail and strong ability to multi-task.
- Ability to stand, sit, kneel, lift up to 50 lbs., and work in all weather conditions.

Education

- High school diploma or relevant qualification required.

Compensation and Benefits

- Competitive salary commensurate with experience.
- Benefits include paid vacation, health insurance, and IRA retirement plan